

Los Angeles Unified School District
Educational Service Center East
Operations Unit
Campus Aide Meeting
Monday, August 11, 2014
Evaluation
Summaries

	1 Not True	2 Not Sure	3 True
The meeting's goals were clearly communicated.	2	3	162
The content of the meeting was informative and valuable.	2		165
The meeting was well organized and well paced.	2	5	160
Overall, I am satisfied with this meeting.	2	3	162

What aspects of this meeting were most interesting or useful for your work at your school site?

- All topics were helpful and clear
- Do things in a positive way possible
- District policies and regulations
- Having frequent meetings with principal
- Knowing the correct aspects of the job to ensure safer environment for the kids
- The concept of restorative justice and the district policies helped me become more aware of what I can do at my school site
- The high level of security that we must do
- Everything was helpful to understand my role as a campus aide
- The information about sexual harassment
- I'd like to ask the principal what are his expectations of me as a campus aide. Also, I will maintain communication concerning any issues regarding the schools surroundings
- To push kids away because they did something or to bench them. I myself don't like Facebook but was interesting in how workers can get into problems
- The use of Facebook
- Learning different ways of harassment and being able to learn how to interact with the students
- Talking about the kids security and my job description
- New rules about corporal punishment
- School safety
- The whole meeting was very useful
- I found very informative covering all policies
- The whole sexual harassment and most definitely the hate motivated crimes
- The supervision guidelines and limits of our job
- I think the meeting was very informative. They explained everything that I need to know

**What aspects of this meeting were most interesting or useful for your work at your school site?
(cont'd)**

- Discipline aspect. (Not letting children play is punishment). The video was very informative on systematic supervision
- The meeting was very organized for me and interesting
- Restorative Justice
- What I found most interesting and useful is the things that I need to do at my job and learning the importance of it
- The range of sexual harassment definitely opened my eyes to my safety and rights. I never heard of the Restorative Justice Program and I am very curious as to how it will be implemented
- Introducing the topic of Restorative Justice was intriguing. Graduating from Pacific Oaks, it was very familiar to me
- Repeat they are children
- New and different rules and policies
- What I found most interesting was about the new punishment policy
- The enthusiasm of the speakers and the actual explaining of the policies
- The fact that every child is my responsibility
- The list of job requirements
- We are the role model for our students
- Encouraging us (campus aide) to get together with the principal and discuss on how we can better the safety and behavior of the students
- The code of conduct, responsibilities of our job
- Work expectations. Role of campus aide
- Knowing about social media. These things I was not aware of it
- Wearing the vest so people could know who you are
- Safety/Punishing students like making them walk a few laps
- Learning what Restorative Justice is
- Radio protocol, being attentive and respond to radio calls, code of conduct, not hugging or touching students. Be careful with social media, always be professionals
- Every aspect was interesting because everything we learned is useful to use in our schools
- Students' safety and interaction. Also, communication with coworkers
- The video shown at the very end was in my opinion the most useful part
- Sexual harassment information; there is much more to it than what I knew or believed to have known
- Talking about bullying
- Exactly what I'm supposed to do as a campus aide
- The non-discrimination was very useful and interesting along with the code of conduct
- Having the safety committee meetings
- The outlines of what we should do in certain circumstances
- Supervision on campus and out of campus

**What aspects of this meeting were most interesting or useful for your work at your school site?
(cont'd)**

- Going over the exact job description of what campus aide is
- All of it because we need all the information so schools can run smoothly
- Answering any questions the group had and the administrators taking the time to answer them
- How we talk to our students
- I found that working with school police was very interesting and useful because you will be able to help students more than just sending them home
- Ideas on how to control a group of misbehaving students
- It made the job description more clear and precise
- What was interesting was how to approach students that are most difficult to work with
- We play as part of the school team. I like having a team to call if needed for guidance
- How much discipline we are allowed to implement
- The most important part of the meeting was about the authority campus aides have in the school in respect to children
- To always have your eyes and ears open
- How to keep a secure campus
- The way we interact with the students. The way we should not single out students and the different was we can properly handle misbehavior
- Being able to focus on positive attention and understanding high-energy non-cooperative students
- Every single policy were addressed properly and will help us in our school site to implement them the right way
- I liked the way every step was explained and how we were able to interact!
- What I should and should not do to create a better environment for students
- The entire meeting had aspects that are needed
- Interacting with the students in a calm manner

How will you use the information acquired from this professional learning?

- I am more knowledgeable of my rights as an employee
- I will apply what I learned on my job
- On a daily basis to improve safety at work site
- Implement the information learned
- Provide better security for the school I work for
- I will practice using all useful information given to me
- I have a better understanding of what is expected
- I'm going to try and talk with more kids to help solve more problems. I'm going to try and learn our policies

How will you use the information acquired from this professional learning? (Cont'd)

- I will be able to approach the students without harming the child and to help solve the situation or argument
- Just like I have been doing my job the best way I can even though there is no real team work at my school
- It prepared me better to what my duties are as a campus aide
- I will start interacting more on the job. I will be more involved
- Implement the new information in my daily routine at work
- I will keep the information in mind and also speak with co-workers if needed
- I want to discuss with my administrator staff about Restorative Justice and how or when we will be working that program
- I will use the radio codes more often now that the information is easily accessible through a list
- Better judgment
- Always be alert
- Take it back to my school site and suggest for alternative methods of supervision
- I will be inputting everything I learned
- I put it into practice every day at my site
- Talk to my principal about our school rules
- I will follow the information and instructions as well as improve as a campus aide
- Now I have more tools to add and is clear
- Be a more active campus aide
- I will try to apply all the positive advise and comments into my everyday routine at work
- To better myself in my job and the situations that may arise
- I will take some of the information I learned to my school site to make some changes by talking to the principal about some things that might need to modify
- Share with the principal and SAA
- I will use the information I acquired to do a better job keeping my campus safe and clean
- Informing staff that all visitors must always sign in when entering school and always have visitor's pass. Weekly meetings regarding information about school with campus aides' staff.
- Keeping a friendly but professional relationship with both students and coworkers
- I will try to apply as most as possible to become a better campus aide
- Make sure I'm being active, paying attention and wearing my vest
- It will help me by having in writing all that is my job description a campus aide
- Adjust it to this upcoming school year
- With every situation I came across I will use what I have learned
- Be on time and professional
- Practice these techniques at my site
- I would use the information to improve the school safety and decrease the chances of bullying or any school dangers

How will you use the information acquired from this professional learning? (Cont'd)

- I will go back to my school and bring it up to my principal or make suggestions at the monthly safety meeting
- To secure a safe and informative environment for all other campus aides
- I will incorporate all the information given on a daily basis
- Very well and improve every little detail of it
- Use information to the best of my knowledge and work in a more positive and productive environment
- I will put in action now that I am aware of all the rules and regulations
- Making sure we meet with principal on a weekly basis
- I will continue to keep in constant communication with the school administration. Thank you for all the references to have
- I am doing beyond this already
- Be more active in the community
- I am a stake holder for my campus
- Interact positively with students
- I will reinforce this information at my work place
- I will use this information
- I will make sure students feel safe and are safe
- To be more aware for students who have lots of troubles at home and understand them better
- Using some positive tactics (common courtesy, etc...)
- If I have any questions, I will refer back to my slides

What are some questions/comments you have?

- Some of these issues are self-explanatory just by reading the pocket you can understand most of the issues covered
- Class was very helpful!! No questions
- Would like to have the additional training videos
- Physical confrontation with parents
- It was a great meeting
- None they were all met and answered
- I was never explained the steps for lockdowns. Everyone else questions were answered properly but not mine
- We should have these more often
- I'd like more information on the part of being a union and does a 3 hr. campus aide become part of it too
- The meeting was really informative
- Would love to have more meetings to keep us informed of new updates

What are some questions/comments you have? (Cont'd)

- Very informative! Would love to have more meeting to keep us informed of new updates
- Can we personalize our vests?
- Are there any online courses offered through Learning Zone relating to campus aides
- Overall great meeting!/Training
- The material was all a review. My school site covers all of this in our beginning of the year meeting
- I understand the reason for the vests but as a campus aide having the role of "security" they are actually embarrassing and normally don't get you the respect from students and employees
- Paperwork should be in sequence please, it is a bit confusing
- The class was very worth and learned a lot
- Thank you for this informative training
- We should have trainings more often. It makes my job easier to understand and gives me more knowledge as to what I have to do
- We have to be in the same page. Enforce the school policies pertaining to conduct "electronics, caps"
- There should be a metal weapon detector in all schools
- The meeting was excellent. I enjoyed the discussion and I feel ready for the school year
- How hands on can we get when a fight breaks out?
- Would like to have finished the video
- What is the policy according to Restorative Justice when dealing with difficult parents that do not want to work with us?
- Where can I do my child abuse training?
- I am glad to hear that the District is trying to find new ways to address the needs of many different types of students such as "Restorative Justice"
- Have more time for open questions
- What if administrators ask us to do stuff outside of our job description?
- Mr. Devereaux and Mr. R. Hernández were well prepared and very informative. Very well spoken. I enjoyed learning more about my role
- Do campus aides have to do front desk work?
- Hope for administrators to be on the same page because they are not and it is really sad to see this at our schools
- A lot of suggestions should be implemented by the administrator of the school site
- Do we, as campus aides supposed to clean the campus?
- FUN meeting
- Students are randomly searched for weapons every day at the door entrance
- Information was very helpful, strategies could make work much easier
- Information on future training program
- I would like to know how to address some of the disciplinary issues
- Everything was covered!

What are some questions/comments you have? (Cont'd)

- We should have this meeting at least twice a year!
- I would like to know how can I get more hours as campus aide
- Food for thought! Spend more effort getting information from campus aides at job sites

Other comments:

- Training was very helpful and will definitely use and put it to practice at work
- I just did not appreciated it been cut off in front of everyone and changing topics, that was very rude
- What about getting bullied by co-workers? Who do your report to? Also, campus aides taking radios home? You report it and AP thinks you are just hating..
- Great and educational meeting! Thank you!
- It will be great to have direct communication with the operations coordinator of campus aides. There are situations every day that come up and would like to clear them
- Campus aides should carry weapons
- Informative meeting and not boring!
- I love the speakers! Very Good!
- I have been to dozens of trainings over the last 20 years for a variety of subjects. This was awesome! I'll always come to these meetings – they are both very helpful and informative.
*Have a training in Spanish for those who only speak Spanish
- I had so many questions that I haven't got answers but it would be nice if in school wouldn't exist autocracy!
- Thank you! A lot of well needed information!
- Suggestion: Maybe some scenarios on situations on how campus aides should handle certain difficult situations
- Everything was covered!
- More trainings!